

# All India Institute of Medical Sciences New Delhi

# **User Manual**

For

# **APAR on SAHAS**

(For Employees)

For any queries or issues, please feel free to write us at - <u>sahas@aiims.edu</u>

# **Revision History**

S. No.	Description	Date	Ву
1.	First Draft	10 December, 2024	Sanyam Kaushik

# **APAR User Manual For Employee**

Chapter 1 - Login

Chapter 2 - How to fill Self Appraisal

Chapter 3 - How to Grade as Reporting Officer

Chapter 4 - How to Grade as Reviewing Officer

Chapter 5 - Disclose & Submit to ACR Cell

# Chapter 1 :- Login

- 1. Login on https://sahas.aiims.edu
- 2. Enter valid Username and valid Password.
  - a. Username can be your Employee ID or PAN Card Number.
  - b. If you are using for the first time, Password is your PAN Number.
- 3. Enter Captcha
- 4. Then click on Sign In

	🗶 Help Desk 🛛 Sahas[at]aiims[dot]edu
	Sign In
_	Please Select Organisation.
	AllMS,Delhi ~
Secure System	Password Base O OTP Base
Our website is secure through	Username / Email Id / Mobile No. / PAN No.
advanced encryption and robust	Enter Your User Name
authentication, protecting your data	Decement
and your trust	Fassword
	Enter Your Password
	Forgot Password?
	CT-5Z3Wt 55 Enter Captcha Code
	Sign In MS Delhi Contact Admin for

#### 5. Verify Home page

	SAHAS (All India Institute of Medical Sciences, Delhi New Debhi		Help Desk Welco	ome, Lalit Kumar 🏼 🏹
	User Profile Alerts And Notifications 😵			C
rch Modules				
Profile	Dr. Lalit Kumar	Address:		
Procurement Digital				
ry	Date of Birth Mobile No Email ID		Gender Marital Status	oL
Human Resource	< 06-May-1998	@gmail.com	Male Single	08 >
Finance Management				
im			o :	
G P F	Pending lasks	^	Quick Links	^
Loan And Advance	(1) Total 1 Records of <i>Personnel Details</i> are Pending for Validation.	A	🖉 Salary Slip	>
Paybill	(1) Total 1 Records of <i>Pay Details</i> are Pending for Validation.		🖉 GPF Statement	>
	(1) Total 8 Records of <i>Contact Details</i> are Pending for Validation.		🕖 FORM 16 (A)	>
ntre for Development of Advanced Computing	() Total 27 Records of <i>Qualification Details</i> are Pending for Validation.		@ EORM 16 (B)	>

# Chapter 2 :- How to fill Self Appraisal

1. Following screen will appear after Login



2. Click on Human Resource

	∃ SAH		All India Institute of	Medical Sciences, I	Delhi		Ļ  He	elp Desk Welcon	ne, Employee Te	xt
Search Modules ② Profile 입원 Human Resource	User Profile	0	Dr. Employee Text Faculty Cell	E240018	19 <b>"</b> ]	Address:				Ø
<ul> <li>Paybill</li> </ul>			Date of Birth 15-Oct-1974	Mobile No	Email ID	Gender Male	Marital Status Married	Joining Date 15-Mar-2001	Retir 15-0	
	Per	nding Tasks				^	Quick L	<b>.inks</b> Iry Slip	^ >	1
Centre for Development of Advanced Computing							<ul><li>𝒜 GPF</li><li>𝒜 FOR</li></ul>	Statement M 16 (A)	> >	

3. Click on APAR and then click on My APAR



4. Following screen will show the APAR sent by the respective establishment:

•	≡ S⊿	AHAS E All India Institute of Medical Sciences, Delhi					Help De	Lelp Desk Welcome, Employee Text				
	Home M	Home Menu Alerts And Notifications 😵 My A P A R 🔕									Q	
Search Modules	In-P	rocess	APAR Acknowledg	ment	Self-A	ppraisal Subm	itted	Completed/Sul	bmitted to ACR (	Cell	No Repo	rt Certificate
(Q) Profile	List of A	PAR(s)										G
U a	Record Id	Emp. No. 🔷	Emp. Name and Designation	Depart	ment	APAR From (	APAR To	APAR Purpose	APAR Status	In-Proce Aut	ss with th.	
Human Resource	~ [] X	~ 🗌 X	~X	~	X	~ 🗌 X	~ 🗌 X	== (All v) X	~ X	~	X	
GPF	134	E2400189	Employee Text(Professor)	Faculty Cell		01-Apr-2022	01-Mar-2023	Annual APAR	InProcess	E2400189 (Employee (Self Appra	Text) isal)	2
	ρφι	e e				IN REPARE	1 of 1 🕨 🖬	10 🗸				View 1 - 1 of 1
Centre for Development of Advanced Computing												

5. Click on Update on the relevant APAR

•	E SAHAS Rew Delhi All India Institute of Medical Sciences, Delhi								🕽 ( 🏦 Help De	sk) Welcome, Empl	oyee Text
	Home M	enu Alerts /	And Notifications 🛽 🛛 🛛	ly A P A R 🔞							Q
Search Modules	In-P	rocess	APAR Acknowledg	ment	Self-A	opraisal Subm	itted	Completed/Sul	bmitted to ACR	Cell No Repo	rt Certificate
(Q) Profile	List of A	PAR(s)									G
U	Record Id	Emp. No. 🔷	Emp. Name and Designation	Depart	ment	APAR From (	APAR To	APAR Purpose	APAR Status	In-Process with Auth.	
က္ခ်ိုးမြို့ Human Resource	~ () X	~ 🗌 X	~ X	~	X	~ 🗌 X	~ X	== (All v) X	~ 🗌 X	~X	
🖓 g p f	134	E2400189	Employee Text(Professor)	Faculty Cell		01-Apr-2022	01-Mar-2023	Annual APAR	InProcess	E2400189 (Employee Text) (Self Appraisal)	
Paybill	ρφı	¢ G				I a Ka Page	1 of 1 🕨 🕨	10 🗸			View 1 - 1 of 1
٩											
Centre for Development of Advanced Computing											

6. Following screen will appear showing the APAR form:

Dpdate Record				\$	Close
* Emp. No. E2400189 * Department Faculty Cell	* Emp. Name	Employee Text	*	Designation Professor	1
APAR Details     APAR Details					
*Issued On 07-Dec-2024	* APAR Purpose	Annual * APAR	Financial Year	2022-2023	_
* APAR From 01-Apr-2022	* APAR To	01-Mar-2023	* APAR Template	ACR For all academic personnel of and above the Grade of Lecturer and equivalent grades i.e. Lecturer, Assistant Professor Associate Professors, Addition Professors and Professors with Acceptance Authority	r, nal
<u>Issued By AO (Details)</u>					
* Emp No. E9000035	* Emp Name	MRS.ANITA TETE (NEE SORENG)	*	Designation Senior Administ Officer	trative
* Department E.H.S. Cell	* Issued by Establishment	Establishment DO		Remarks	- 1
Dealing Hand Employee Details Emp No. E2400194	Emp Name	🥎 Revert Back e	Draft Save	OTP request for Submit	Close

- 7. Check your Basic Details.
  - a. IF you want to change something then click on Revert Back as shown below. This will sent the form back to the establishment for relevant changes.

1	*Emp. No.	E2400189	*Name	Employee Text	*Designation	Professor
R	*Department	Faculty Cell	*Cut-Off Date	31-Mar-2025	-	
	Basic Details	Self Appraisal				
	* Date Of Joining	15-Mar-2001	* Date Of Posting on present Designation	15-Mar-2001	* Date Of Posting at Present Department	15-Mar-2001
	*Date Of Birth	15-Oct-1974	* Age (in Years)	50	*Gender	Male
	* Service Group	А	* Emp Class	Faculty	*Dealing Office	Establishment DO
	* Salary Type	Grade	* Category Revision	7th Pay Commiss	sion * Pay Scale	Level 9(9300 - 5400 - 34800)
	* Pay In Pay Band	11000	* Pay	95800	* Pay Effective Date	28-Aug-2024
L	* Pay Scale Effective Date	01-Jan-2022	* Whether on Probation	No		
L	Period of Discontinuity (Leave)	P	eriod of Discontinuity (Official)	Pe	eriod of Discontinuity (Unofficial)	
	Academic and Professional Qualifications		Training and Courses Undertaken		Membership of Professional Bodies	
				nevert Back	Draft Save 📑 OTP requ	est for Submit 🔀 Close

b. A message will be displayed to write the reason. Click on "Ok" to get the reason box.

Ho	SAHAS E	aiimsdelhi. Reason for Re	uat.dcservices.in says vert Back are mandatory.		LA Help Desk	Welcome, Employee Text
R	*Emp. No. *Department	E2Faculty Cell	*Cut-Off Date	ок 31-Mar-2025	*Designation	Professor
	Basic Details	Self Appraisa	1			
	* Date Of Joining	15-Mar-2001	* Date Of Posting on present Designation	15-Mar-2001	* Date Of Posting at Present Department	15-Mar-2001
	*Date Of Birth	15-Oct-1974	* Age (in Years)	50	*Gender	Male
1	* Service Group	A	* Emp Class	Faculty	*Dealing Office	Establishment DO
	* Salary Type	Grade	* Category Revision	7th Pay Commission	* Pay Scale	Level 9(9300 - 5400 - 34800)
	* Pay In Pay Band	11000	* Pay	95800	* Pay Effective Date	28-Aug-2024
	* Pay Scale Effective Date	01-Jan-2022	* Whether on Probation	No		
	Period of Discontinuity (Leave)		Period of Discontinuity (Official)	Period	l of Discontinuity (Unofficial)	
	Academic and Professional Qualifications		Training and Courses Undertaken		Membership of Professional Bodies	
				S Revert Back	Draft Save 📑 OTP requ	est for Submit 🎇 Close

c. Write the reason for revert.

Hom	e Menu Alerts And Notif	ications 🔕 🛛 My A I	PAR 🛛				()
							8
ī							
R	* Date Of Joining	15-Mar-2001	* Date Of Posting on present Designation	15-Mar-2001	* Date Of Posting at Present Department	15-Mar-2001	
	*Date Of Birth	15-Oct-1974	* Age (in Years)	50	*Gender	Male	
	* Service Group	A	* Emp Class	Faculty	*Dealing Office	Establishment DO	
	* Salary Type	Grade	* Category Revision	7th Pay Commiss	ion * Pay Scale	Level 9(9300 - 5400 - 34800)	
	* Pay In Pay Band	11000	* Pay	95800	* Pay Effective Date	28-Aug-2024	
	* Pay Scale Effective Date	01-Jan-2022	* Whether on Probation	No			
	Period of Discontinuity (Leave)		Period of Discontinuity (Official)	P	eriod of Discontinuity (Unofficial)		
	Academic and Professional		Training and Courses Undertaken		Membership of Professional Bodies		
	* Reason of Revert Back						
				S Revert Back	📄 Draft Save 📑 OTP requ	est for Submit 🔀 Close	

d. Then click on Revert

						ľ		
* Date Of Joining	15-Mar-2001	* Date Of Posting on present Designation	15-Mar-2001	* Date Of Posting at Present Department	15-Mar-2001			
*Date Of Birth	15-Oct-1974	* Age (in Years)	50	*Gender	Male			
* Service Group	Α	* Emp Class	Faculty	*Dealing Office	Establishment DO			
* Salary Type	Grade	* Category Revision	7th Pay Commission	* Pay Scale	Level 9(9300 - 5400 - 34800)			
* Pay In Pay Band	11000	* Pay	95800	* Pay Effective Date	28-Aug-2024			
* Pay Scale Effective Date	01-Jan-2022	* Whether on Probation	No					
Period of Discontinuity (Leave)	Perio	od of Discontinuity (Official)	Peri	od of Discontinuity (Unofficial)				
Academic and Professional Qualifications		Training and Courses Undertaken		Membership of Professional Bodies				
Qualifications * Reason of Revert Back My date of joining is wrong								

8. If all the basic details are correct then click on Self Appraisal

Hom	e Menu Alerts And Notif	ications 🔕 🛛 My A P	AR 🛛			
ĩ	*Emp. No.	E2400189	*Name	Employee Text	*Designation	Professor
R	*Department	Faculty Cell	*Cut-Off Date	31-Mar-2025		
	Basic Details	Self Appraisal	□←			
	* Date Of Joining	15-Mar-2001	* Date Of Posting on present Designation	15-Mar-2001	* Date Of Posting at Present Department	15-Mar-2001
	*Date Of Birth	15-Oct-1974	* Age (in Years)	50	*Gender	Male
	* Service Group	A	* Emp Class	Faculty	*Dealing Office	Establishment DO
	* Salary Type	Grade	* Category Revision	7th Pay Commis	sion * Pay Scale	Level 9(9300 - 5400 - 34800)
	* Pay In Pay Band	11000	* Pay	95800	* Pay Effective Date	28-Aug-2024
	* Pay Scale Effective Date	01-Jan-2022	* Whether on Probation	No		
	Period of Discontinuity (Leave)		Period of Discontinuity (Official)	P	Period of Discontinuity (Unofficial)	
	Academic and Professional Qualifications		Training and Courses Undertaken		Membership of Professional Bodies	
				S Revert Back	Draft Save 📑 OTP requ	est for Submit 🄀 Close

9. Answer all the question

Basic	Details Self Appraisal	
	Self A	ppraisal
SI. No.	Question	Answer
1	ACADEMIC ACHIEVEMENTS	
1.1	*State your academic achievements that are noteworthy for the year. This may include academic awards, admission to fellowships of academics etc.	Enter Value (Max. Characters Allowed - 999)
2	NATURE OF WORK	
2.1	*Nature of work on which you have been engaged during the period of this report: Teaching Research, Patient care etc.	Enter Value (Max. Characters Allowed - 999)
3	ACTUAL WORK LOAD	
I	CLINICAL LOAD (Furnish hours per week/year spent )	
a).	*Patient care in outpatient service	Enter Value          Revert Back       Traft Save       OTP request for Submit       Close

#### 10. If you want to upload any supporting Document:

#### **a.** Click on the button as shown below:

		patient care, if applicable].
		(Max. Characters Allowed - 500)
4	SUMMARY	
1	*SUMMARY/ Sum up your contributions during this period in the various fields indicated above and state what you think to be your most significant achievements.(Be brief and to the point; the number of words much not exceed 100)	I am currently supervising [number] Ph.D./D.M./M.Ch. students as either the chief or co-supervisor. These students are focused on research in [specific field or topic] (Max. Characters Allowed - 500)
5	Support Document	
	Upload Support Document	
Signaturo		Г
Remarks		
Signed By	Employee Text	Designation Professor
Place	New Delhi	Signed Date -
Status	Draft Save	Status Date 07-Dec-2024 16:20:20
Q APAR P	rocessing done (Draft) Successfully.	Severt Back  ☐ Draft Save  ☐ OTP request for Submit  Close

# b. Click on Choose File

	Max_Characters Allowed - 500)
4	Lipload File
1	*File Name Choose File No file chosen
	(Kindly upload only JPEG/ JPG and PDF file.)
5	🕂 Attach 🔀 Close
Signat	
Remar	
Signec	
Place	
Status	

c. Click on Attach file

Hom	ne Menu	My A P A R 🔞		i
ī			patient care, it applicable].	
R	4			
			Upload File	
	1		*File Name Choose File AIPR usermployee.docx	
			(Kindly upload only JPEG/ JPG and PDF file.)	
	5			
			- Attach 🔀 Close	
			<b>≜</b>	
	Signat			
	Remar			
	Signec			
	Place			
	Status			
		7		
		·		· · · · · · · · · · · · · · · · · · ·

d. A notification will come if it is uploaded successfully

Upload File
*File Name Choose File No file chosen
(Kindly upload only JPEG/ JPG and PDF file.)
🕂 Attach 🔀 Close
File Uploaded Successfully

e. Click on X to close this window as shown below:

Hom	e Menu	My A P A R 🔞		
			partent care, it applicable].	
			(Max_Characters Allowed - 500)	
R	4		Upload File	<b>^</b>
	1		*File Name Choose File No file chosen	
			(Kindly upload only JPEG/ JPG and PDF file.)	
	5			
•			<b>i</b> Attach <b>i i i Close i i i i i i i i i i</b>	
			File Uploaded Successfully	
	Signat			
	Remar			
	Signed			
	Status			
		•		• •

# 11. If you want to save as Draft then.a. Click on Draft Save

ne Menu My	APAR ⊗					
f).	*Number of Ph.D/D.N you as chief or co-sup	I./M.Ch. Students working under ervisor.	as either the c focused on rese (Max. Characters	:hief or co-super ≗arch in [specifi Allowed - 500)	visor. These students c field or topic]	are //
g).	*Please mention brief you from achieving th	ly the problems which hampered e best you can.	During this per and conducting have contribute patient care, i	<pre>iod, I have been research in [spe d to [specific t if applicable].</pre>	primarily engaged in cific field]. Additio ask or project relate	teaching nally, I d to //
4	CUMMADY		(Max. Characters	Allowed - 500)		
4			the frame compare the company define for when 1 Dh D /D M /M Ch. stude		students	
1	what you think to be achievements.(Be brid words much not exce	your contributions during this fields indicated above and state your most significant ef and to the point; the number of ed 100)	as either the of focused on rese	supervising [num chief or co-super arch in [specifi Allowed - 500)	visor. These students c field or topic]	are //
5	Support Document			,		
	Upload Support Docu	nent	File Uploaded	1		
	1					
Signature						
Remarks			S Revert Back	📴 Draft Save	<b>OTP request for Subn</b>	nit 🎇 Close

# b.Pop Up will come, Click OK on it

Home Menu	Are You Sure to Save/Update the APAR details in D confirm!!	Draft Mode, kindly
f).	*Number c you as chie	Cancel f or co-supervisor. These students are h in [specific field or topic]
g).	*Please mention briefly the problems which hampered you from achieving the best you can.	During this period, I have been primarily engaged in teac and conducting research in [specific field]. Additionally have contributed to [specific task or project related to patient care, if applicable]. (Max. Characters Allowed - 500)
4	SUMMARY	
1	*SUMMARY/ Sum up your contributions during this period in the various fields indicated above and state what you think to be your most significant achievements.(Be brief and to the point; the number of words much not exceed 100)	<pre>I am currently supervising [number] Ph.D./D.M./M.Ch. stud as either the chief or co-supervisor. These students are focused on research in [specific field or topic] (Max. Characters Allowed - 500)</pre>
5	Support Document	
	Upload Support Document	File Uploaded
Signature	Upload Support Document	File Uploaded

c.Notification of Draft Saved Successfully is displayed on screen.

	*Department	Faculty Cell	*Cut-Off Date	31-Mar-2025		
	Basic Details	Self Appraisal				
	* Date Of Joining	15-Mar-2001	<ul> <li>Date Of Posting on present Designation</li> </ul>	15-Mar-2001	<ul> <li>Date Of Posting at Present Department</li> </ul>	15-Mar-2001
	*Date Of Birth	15-Oct-1974	* Age (in Years)	50	*Gender	Hale
	Service Group	A	Emp Class	Feculty	*Dealing Office	Establishment DO
1	<ul> <li>Salary Type</li> </ul>	Grade	Category Revision	7th Pay Commission	* Pay Scale	Level 9(9300 - 5400 - 34800)
1	* Pay In Pay Band	11000	* Pay	95800	Pay Effective Date	28-Aug-2024
	* Pay Scale Effective Date	01-Jan-2022	Whether on Probation	No		
	Period of Discontinuity (Leave)		Period of Discontinuity (Official)	Period	of Discontinuity (Unofficial)	
	Academic and Professional Qualifications		Training and Courses Undertaken		Nembership of Professional Bodies	
	APAR Processing of	ione (Draft) Succe	issfully.	🔨 Revert Back 📑	Draft Save 📑 OTP reque	est for Submit 🎽 Close

12. If you want to continue then click on OPT request for Submit and if you have saved your draft then also to continue click on OTP request for submit.

Hon	ne Menu My A	PAR 😣		
	-			
			(May, Characters Allowed - 500)	
1	4	SUMMARY		
R	1	*SUMMARY/ Sum up your contributions during this period in the various fields indicated above and stat what you think to be your most significant achievements.(Be brief and to the point; the numbe words much not exceed 100)	e as either the chief or co-supe focused on research in [specif (Max. Characters Allowed - 500)	<pre>mber] Ph.D./D.M./M.Ch. students rrvisor. These students are fic field or topic] //</pre>
	5	Support Document	· · · · · · · · · · · · · · · · · · ·	
		Upload Support Document	Û.	
L	Cignoturo			
	Remarks			
	Signed By	Employee Text	Designation	Professor
	Place	New Delhi	Signed Date	-
	Status	Draft Save	Status Date	07-Dec-2024 16:26:30
			S Revert Back	OTP request for Submit 🔀 Close

# 13.A pop Up will generate, Click OK on it

				(Max. Characters Allowed - 500)
4	SUMMARY			
1	*SUMMARY/ Sum up period in the various what you think to be achievements.(Be be words much not exc	o your contributions dur s fields indicated above e your most significant rief and to the point; the eed 100)	ring this and state e number of	<pre>I am currently supervising [number] Ph.D./D.M./M.Ch. students as either the chief or co-supervisor. These students are focused on research in [specific field or topic] // (Max. Characters Allowed - 500)</pre>
5	Support Document			
	Upload Support Doc	ument		Confirmation 🛛 😹
Signature			You will	now receive an OTP on your registered mobile number. Once
Remarks			content	entered by you. Once submitted, it will not be editable. Are you sure you want to continue?.
Signed By		Employee Text		Ok Cancel
Place		New Delhi		
Status		Draft Save		
				Severt Back  ☐ Draft Save  ☐ OTP request for Submit  Close

14. Enter OTP that shared on your registered mobile number

1	*SUMMARY/ Sum up your contributions during this period in the various fields indicated above and state what you think to be your most significant achievements.(Be brief and to the point; the number of words much net orcead 100)	I am currently supervis as either the chief or focused on research in	ing [number] Ph.D./D.M./M.Ch co-supervisor. These student: [specific field or topic]
5	Support Document	(Max. Characters Allowed - 5	500)
5	Upload Support Document	î E	
Signature			
Signature Remarks			
Signature Remarks Signed By	Employee Text	Designation	Professor
Signature Remarks Signed By Place	Employee Text New Delhi	Designation Signed Date	Professor -
Signature Remarks Signed By Place Status	Employee Text New Delhi	Designation Signed Date Status Date	Professor - 07-Dec-2024 16:26:30

# 15. After entering OTP click on Final Submit

Home Menu My A	*SUMMARY/ Sum up period in the various what you think to be achievements.(Be bu words much not exc	o your contributions during this s fields indicated above and state a your most significant rief and to the point; the number o eed 100)	I am currently supervising [num as either the chief or co-super focused on research in [specif: (Max. Characters Allowed - 500)	mber] Ph.D./D.M./M.Ch. students rvisor. These students are ic field or topic]
5	Support Document		· · · ·	
	Upload Support Doc	ument	î E	
Signature Remarks				
Signed By		Employee Text	Designation	Professor
Place		New Delhi	Signed Date	-
Status		Draft Save	Status Date	07-Dec-2024 16:26:30
Enter OTP		Resend OTP		
			🥎 Revert Back 📄 Dr	aft Save 📑 Final Submit 🔀 Close

# **Chapter 3 - How to Grade as Reporting Officer**

1. After Login



#### 2. Click on Human Resource

Search Modules	E SAHAS ()A	All India Institute of Medical Sciences, Delhi	Ų	Help Desk Welcome, Re	porting Authority
B Human Resource	0	Mr. Reporting Authority Professor Medical Record Section - NCI Jhajjar	Address:		
		Date of Birth Mobile No Email ID <b>15-Oct-1985</b> 9877552452 smishracdac	7@gmail.com	Gender Marital Status Male Married	Joir 07-( >
	Pending Tasks		^	Quick Links	^
Centre for Development of				<ul> <li>Ø Salary Slip</li> <li>Ø GPF Statement</li> <li>Ø FORM 16 (A)</li> </ul>	> > >

#### 3. Click on APAR



#### 4. Click on APAR Filling And Authority Rating



#### 5. Following page will come

Centre for Development of Advanced Computing

	≡ <mark>S</mark> A	HAS	New Del	hi							
	Home Mer	u APAR	Filing And Au	ithority Ra	tings 🛛						Č
Search Modules	Repor	ting In-Proc	ess	Review	ing In-Process	Accepting	n-Process	Reported	Reviewed	Accepted	
Profile	List of APA	AR(s)									
<u> </u>	Record Id	Emp. No. 🗢	Emp. Nam Designa	ne and ation	Department	APAR From (	APAR To	APAR Purpose	APAR Status	In-Process with Auth.	
Human Resource	~    X ·	~ 🗌 X	~	x	~	x ~ _ x	~ X	== (All v) X	~ X	~X	
GPF	3 E	2400197	ANKUR BHUT Task Service	FIA(Multi (MTS))	Account Section - No Jhajjar	I 01-Apr-2019	31-Mar-2020	Annual APAR	InProcess	E2400191 (Reporting Authority) (Reporting Authority)	2
Paybill	₽ ¢ <b>∓</b>	Q.				ra ka Page	1 of 1 ->->->	10 🗸			View 1 - 1 of
Centre for Development of Advanced Computing 6. Click or	n Upda	ate					Hig	th) test    Welcom t	do Sahas ) Sahas te:	st    ( Welcome To SAHAS )	Kindly check you
Centre for Development of Advanced Computing	n Upda = <mark>SA</mark>	ate HAS	AIIIM New Del	S All In hi	dia Institute of Media	al Sciences, Delhi	Hig	th test    Welcom t	o SAHAS) SAHAS te Help Desk	st    (Welcome To SAHAS) Velcome, Reporting	Kindly check you
Centre for Development of Advanced Computing	Upda E SA	ate HAS	AIIM New Del Filing And Au	S All In hi	dia Institute of Media	al Sciences, Delhi	Hig	th test    Welcom t	o SAMAS SAHAS te Help Desk V	st    (Welcome To SAHAS) Velcome, Reporting	Kindly check you Authority
Centre for Development of Advanced Computing 6. Click or	TUpda SA Home Mer Repor	ate HAS <sup>III</sup> APAR	Rew Del Filing And Au ress	S All In hi thority Ra Review	dia Institute of Media tings © ing In-Process	al Sciences, Delhi	Hir n-Process	test    Welcom t	o SAHAS) SAHAS ter	st    (Welcome To SAHAS) Velcome, Reporting,	Kindly check you
Centre for Development of Advanced Computing 6. Click or	Upda SA Home Mer List of AP/ Record Id	HAS HAS IU APAR ting In-Proc AR(s) Emp. No. +	Emp. Nam Designa	S All In hi Ithority Ra Review he and tion	dia Institute of Media tings ② ing In-Process Department	APAR From (	Hir n-Process APAR To	th test    Welcom the first of	© SAHAS SAHAS ter Help Desk V Reviewer APAR Status	st    (Welcome To SAHAS) Velcome, Reporting, A Accepted In-Process with Auth.	Kindly check you
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APA	AR Details		
	*Issued On 13-Dec-2024	* APAR Purpose Annual * Financi APAR	al Year 2019-2020
	* APAR From 01-Apr-2019	* APAR To 31-Mar-2020 Te	* APAR For Group-C Non Clerical Staff mplate
Issued	<u>By AO (Details)</u>		
	* Emp No. E9000035	* Emp Name MRS.ANITA TETE (NEE SORENG)	* Designation Senior Administrative Officer
	* Department E.H.S. Cell	* Issued by Establishment DO Establishment	Remarks
Dealing	<u>g Hand Employee Details</u>		
	Emp No. E2400194	Emp Name Establishment User	Designation Assistant Administrative Officer
Self Ap	praisal Details		
	*Emp. No. E2400197	*Name ANKUR BHUTIA 🛛 😭 Draft S	ave 📃 OTP request for Submit 🗥 🏏 Close
of	*Department Account Section - NCI Jhajjar	*Cut-Off Date 15-Jan-2025	

# 8. Click on Self Appraisal tab

	Home Menu A P A R Filing Ar	nd Authority Ratings 😣				
n Modules						
ofilo	*Emp. No.	E2400197	*Name	ANKUR BHUTTA	*Designation	Multi Task Service (MTS)
onie	R	Jhajjar	Cut-on Date	51-Mai-2025		
uman Resource	Basic Details	Self Appraisal	Reporting Authority			
	* Date Of Joining	01-Sep-2001	* Date Of Posting on	01-Sep-2001	* Date Of Posting at	01-Sep-2001
F		·	present Designation		Present Department	
	*Date Of Birth	09-Oct-1983	* Age (in Years)	41	*Gender	Male
bill	* Service Group	С	* Emp Class	Non Faculty	*Dealing Office	Establishment DO
	* Salary Type	Grade	* Category Revision	7th Pay Commission	* Pay Scale	Level 10(15600 - 5400 - 39100)
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	* Pay Scale Effective Date	24-Oct-2024	* Whether on Probation	No	-	
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	Academic and Professional Qualifications		Training and Courses Undertaken		Membership of Professional Bodies	

9. You can check all the answer that was fulfilled by employee at the time of appraisal and any document it is uploaded

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	Home Menu A	P A R Filing And Authority Ratings 😵	
Modules			
ofile	Basic I	Details Self Appraisal Reporting Authority	
iman Pesource		Self A	ppraisal
uman Resource	SI. No.	Question	Answer
DE	2	Self Appraisal	
F I	2.1	*Brief description of duties of post:	test
ybill	2.2	*Brief resume of work done and achievements with particular mention of the specific tasks and actions assigned to your during the period in about 100 words	test
	2.3	*During the assessment period, total number of disposal of case/file etc.	teast
	2.4	*During the assigning the post, total number of pending cases / files etc.	9 test
	2.5	*Total number of cases / files pending during the financial year.	test
	2.6 (a)	*Have the incumbent has followed the uniform during the duty hour in the assessing year.	test
	2.6 (b)	*Have any complaint received against the incumbent during the duty hour, if so; please specify the action taken for the same.	test
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#### 10. Then click on Reporting Authority

Basic	Details Self Appraisal Reporting Authority	
	Reporting	Authority
SI. No.	Question	Answer
3	Assessment by the Reporting Officer	
4	General Attributes	
4.1	*Relations with the public ( Please comment on the officer accessibility to the public and responsiveness to their needs)	Enter Value (Max. Characters Allowed - 500)
4.2	*Training (Please give recommendations for training with a view to future improving the effectiveness and capabilities to the officer)	Enter Value (Max. Characters Allowed - 500)
4.3	*State of health	Enter Value           Image: Draft Save         Image: OTP request for Submit         Image: Close           (Max. Characters Anowed - 500)         Image: Close         Image: Close
		Enter Value

# 11. You need to assign a weightage out of 10

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	- 1	Assessment of work output	40	Reporting Authority
rce	i)	Accomplishment of planned work / work allotted a	s per subject allotted	
	<i>ii)</i>	Quality of work output	, ,	
	- iii)	Proficiency in work, namely maintenance of prescr	ibed and charts etc.	
	2	Assessment of Personal Attributes	30	
	i)	Attitude to work		
	— ii)	Sense of Responsibility		
	iii)	Maintenance of discipline		
	iv)	Communication Skills		
	v)	Analytical Ability		
	vi)	Ability to work in team spirit		
	vii)	Ability to meet discipline		
	viii)	Inter-personal relations		
	3	Assessment of Functional Competency	30	📑 📴 Draft Save 📕 न OTP request for Submit
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Section No.	Section Name	Weightage	Section Average
1	Assessment of work output	40	7.00
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ii)	Quality of work output		8.00
iii)	Proficiency in work, namely maintenance of prescribed and cha	arts etc.	7.00
2	Assessment of Personal Attributes	30	5.13
i)	Attitude to work		5.00
ii)	Sense of Responsibility		4.00
iii)	Maintenance of discipline		7.00
iv)	Communication Skills		4.00
v)	Analytical Ability		3.00
vi)	Ability to work in team spirit		3.00
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#### 12. You can also enter remark but it is not mandatory

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# 15. Enter an OTP you receive on mail

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17. A popup will generate, Click on OK

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# Chapter 4 - How to Grade as a Reviewing Officer

1. After Login



Profile			
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Centre for Development of Advanced Computing		High tect    Welcom to SAHAS, SAHAS	tech III (Welcome to SNUC) Kindly check your details. If you have an

3. Click on APAR and then click on APAR Filling And Authority Ratings

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	<ul> <li>Promotion</li> <li>Leave</li> </ul>			
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5. Click on Reviewing in Process

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6. All the employees whose APAR Form are in Reviewing Process will show here

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#### 7. Click on update

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#### 8. Following page will appear



9. Check all the answer that has been filled by the employee at the time appraisal

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		2.2	*Brief resume of work done and achievements with particular mention of the specific tasks and actions assigned to your during the period in about 100 words	test				
		2.3	*During the assessment period, total number of disposal of case/file etc.	teast				
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	L	2.5	*Total number of cases / files pending during the financial year.	test				
	L	2.6 (a)	*Have the incumbent has followed the uniform during the duty hour in the assessing year.	test				
		2.6 (b)	*Have any complaint received against the incumbent during the duty hour, if so; please specify the action taken for the same.	test				
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#### 10. Check the answer and grade that has filled by the reporting authority

Basic	Details Self Appraisal	Reporting Authority	Reviewing Authority					
		Reporting	Authority					
SI. No.	Question	Answer						
3	Assessment by the Reporting	g Officer						
4	General Attributes							
4.1	*Relations with the public ( officer accessibility to the pu their needs)	Please comment on the Iblic and responsiveness to	It was originally taken from a Latin text written by a Roman Scholar, Sceptic and Philosopher by the name of Marcus Tullius Cicero, who influenced the Latin language greatly. The "filler" text we know today has been altered over to the years (in fact "Lorem" init actually a Latin word. It is suggested that the reason that the text starts with "Lorem" is because there was a page break spanning the word "Do-Iorem". If you a re looking for a translation of the text, it's meaningless. The original te					
4.2	*Training (Please give recon with a view to future improv capabilities to the officer)	nmendations for training ing the effectiveness and	It was originally taken from a Latin text written by a Roman Scholar, Scepti and Philosopher by the name of Marcus Tullius Clerco, who influenced the Latin language greatly. The "filler" text we know today has been altered over the years (in fact "Lorem" isn't actually a Latin word. It is suggested that the reason that the text starts with "Lorem" is because there was a page break spanning the word "Do-lorem". If you a re looking for a translation of the text, it's meaningless. The original te					
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	iii)	Proficiency in work, namely main	ntenance of prescribed a	nd charts etc.	7.00		
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	<i>i</i> )	Attitude to work			5.00		
	ii)	Sense of Responsibility			4.00		
	iii)	Maintenance of discipline			7.00		
	iv)	Communication Skills			4.00		
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	3	Assessment of Functional Co	npetency	30	6.00		
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11. Click on Reviewing Authority tab

Home Menu	A P A R Filing An	d Authority Ratings 😵					
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Acknov	vledge And Subi *Emp. No. *Department	<u>mit Details</u> E2400197 Account Section - NCI Jhajjar	*Name *Cut-Off Date	ANKUR BHUTIA 31-Mar-2025	*Designation Multi Task Service (MTS)		
Ba	sic Details	Self Appraisal	Reporting Authority	Reviewing Authority			
			Reviewing	Authority			
SI. No.	Question	ı		Answer			
5	Review						
5.1	5.1 *Length of service under Reviewing Authority:			Enter Value			
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#### 12. Answer all the question

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All Human Resource	5	Review	
M 40	5.1	*Length of service under Reviewing Authority:	Enter Value (Max. Characters Allowed - 500)
	5.2	*Do you agree with assessment made by the Reporting Officer with respect to the work output and various attributes in Part-III. In case you do not agree with any of the numerical assessment or attitudes, please record your assessments in column provided for in that Part and initial your entries.	Enter Value (Max. Characters Allowed - 500)
	5.3	*In case of disagreement, please specify the reasons, is there anything you wish to modify or add?	Enter Value (Max. Characters Allowed - 500)
0	5.4	*Pen Picture should be recorded by the Reviewing Officer. Please comment (in about 100 words) on the overall qualities of the officer including area of	Enter Value Draft Save 🗍 OTP request for Submit 🔀 Close
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13. <u>Special Note</u>: The grades given by the Reporting Authority will be copied for you. Give special attention to altering them or accepting the same as per your call. Grades submitted here using OTP will be considered as the final grades.

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Iodules					
)		strengths and his attitude towards weaker s	ections.	ters Allowed - 500)	
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	Sections				
man Posourco	Castion No.	Castion Name	Weightage	Sectio	r Average
inian Resource	Section No.	Section Name	weightage	Reporting Authority	Reviewing Authority
	1	Assessment of work output	40	7.00	7.00
	<i>i)</i>	Accomplishment of planned work / work allotted	as per subject allotted	6.00	6.00
	ii)	Quality of work output		8.00	8.00
	iii)	Proficiency in work, namely maintenance of pres	cribed and charts etc.	7.00	7.00
	2	Assessment of Personal Attributes	30	5.13	5.13
	i)	Attitude to work		5.00	5.00
	ii)	Sense of Responsibility		4.00	4.00
	iii)	Maintenance of discipline		7.00	7.00
	iv)	Communication Skills		4.00	4.00
	v)	Analytical Ability		3.00	3.00
	vi)	Ability to work in team spirit		3.00	3.00
	vii)	Ability to meet discipline		7.0 🔛 Draft Save 📃 📃 OT	P request for Submit

#### 14. Add remarks, if needed.

<i>v)</i>	Analytical Ability			3.00	3.00	
vi)	Ability to work in team spirit			3.00	3.00	
vii)	Ability to meet discipline			7.00	7.00	
viii)	Inter-personal relations			8.00	8.00	
3	Assessment of Functional Compe	tency	30	6.00	6.00	
i)	Coordination ability			7.00	7.00	
ii)	Initiative Power			5.00	5.00	
Gross Ave	erage			6.14	6.14	
Signature Remarks						
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Place New Delhi		Signed D	ate	-	-	
Status	Pending		Status D	ate	13-Dec-2024 10:51:31	

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v)	Analytical Ability		3.00	3.00
vi)	Ability to work in team spirit		3.00	3.00
vii)	Ability to meet discipline		7.00	7.00
viii)	Inter-personal relations		8.00	8.00
3	Assessment of Functional Competency	30	6.00	6.00
i)	Coordination ability		7.00	7.00
ii)	Initiative Power		5.00	5.00
Gross Ave	erage		6.14	6.14
Signature	3			
Remarks				
Signed By	Signed By Reviewing Authority		n	Administrative Officer
Place	New Delhi	Signed Dat	te	-
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VI)	Ability to work in team spirit		3.00	3.00
vii)	Ability to meet discipline		7.00	7.00
viii)	Inter-personal relations		8.00	8.00
3	Assessment of Functional Competency	30	6.00	6.00
i)	Coordination ability		7.00	7.00
ii)	Initiative Power			
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	i)	Coordination ability			7.00	7.00
urce	ii)	Initiative Power			5.00	5.00
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#### 18. Click on Final Submit

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rch Modules	Reporting In-Process	Reviewing In-Process	Accepting In-Process	Reported	Reviewed	Accepted	
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